



Network Weaver Checklist

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What kind of Network Weaver are you? Mark each from 1 to 5, with 5 being "major strength" and 1 being "lack this quality."

Network Weaver Characteristics

- 1. Focus on the positive, are optimistic
- 2. Ask a lot of questions
- 3. See problems and needs as opportunities
- 4. Every new relationship is an opportunity to connect that person to others
- 5. Comfortable with uncertainty
- 6. Persistent in making things happen
- 7. Share information and resources freely
- 8. Have big dreams; want to really make a difference
- 9. Enjoy people who are "different" and people with different perspectives
- 10. Love to work with others
- 11. You are unique, maybe considered a "character," but you have little ego

Do you help build a network culture?

- 1. Love to unearth other people' dreams and visions
- 2. Model an approach to relationships that is positive, appreciative and focused on strengths & gifts
- 3. Treat everyone as a peer
- 4. Encourage complex reciprocity--sharing information & resources with others without expecting a return from that person because you know others will share with you
- 5. Point out the value of knowing people with different perspectives and from different backgrounds
- 6. Encourage people to see conflicts as opportunities to develop breakthroughs
- 7. Encourage people to listen deeply to each other
- 8. Insist that people check assumptions about what others are saying
- 9. Encourage people to identify shared or overlapping interests or values
- 10. Help people make accurate and realistic assessments of others
- 11. Show people how to build trust through small, low-risk collaborations with others

Do you help people enhance the effectiveness of the network?

- ___ 1. Identify people's strengths and gifts
- ___ 2. Help people with common interests connect
- ___ 3. Continually unearth new people with needed skills and resources and link them into the network
- ___ 4. Help people bring innovation and new perspectives into their networks
- ___ 5. See patterns in the network: where there is energy, where there is isolation
- ___ 6. Help people map, analyze and enhance their networks
- ___ 5. Help people understand Smart Networks concepts and translate into practice.
- ___ 6. Help small projects move to scale
- ___ 7. Convince policy makers to be part of your network
- ___ 8. Encourage others to become network weavers & take responsibility for increasing the health of their networks
- ___ 9. Set up training and coaching for network weavers
- ___ 10. Set up an innovation fund to provide seed funds for small collaborations

Do you help the network move to action?

- ___ 1. Encourage people to initiate collaborations with others & provide coaching for them
- ___ 2. Mentor others in project coordination skills
- ___ 3. Encourage initial collaborations to be "small acts" or projects
- ___ 4. Not attached to specific next steps but help everyone be strategic
- ___ 5. Help people reflect on successes and failures and understand the underlying "patterns of success"
- ___ 6. Able to quickly help people see when something doesn't work and move on

Network Weaving Strengths:

Areas for Strengthening Skills: